

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of	>	
	>	
Borough of Franklin Lakes,	>	
Public Employer,	>	
	>	
-and-	>	DOCKET NO. RO-2003-092
	>	
NJELU, Local 1,	>	
Petitioner.	>	
	>	

CERTIFICATION OF RESULTS

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. No exclusive representative for collective negotiations was selected, and no valid timely objections to the election were filed.

Accordingly,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast by the employees in the unit described below for any employee organization appearing on the ballot. There is no exclusive representative of all the employees within the meaning of the New Jersey Employer-Employee Relations Act.

UNIT: Included: All regularly employed blue and white collar non-supervisory employees employed by the Borough of Franklin Lakes.

Excluded: Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, professional employees, police employees, casual employees, Secretary to Mayor and the Administrator, Collector/Treasurer, Tax Assessor, Municipal Court Administrator, Construction Official, Alternate Construction Code Official, Fire Prevention Bureau Chief, Sub Plumbing Inspector, Alternate Electrical Inspector, Secretary to Police Chief/Records, and all other employees.

DATED: August 13, 2003
Trenton, New Jersey

/s/Stuart Reichman
Director of Representation